

DISTRIBUTOR AND INTERNATIONAL SPONSOR AGREEMENT - PHILIPPINES RESIDENT COUNTRY PRODUCT PURCHASE AGREEMENT / AUTOMATIC RE-ORDERING PROGRAM ENROLLMENT AGREEMENT / ARBITRATION AGREEMENT

Nu Skin Enterprises Philippines, LLC, 15/F Octagon Centre, 41 San Miguel Avenue, Ortigas Center, Pasig City, Philippines 1605 • Tel: (632) 868 7546

STEP 1: NEW ACCOUNT INFORMATION

Distributor will be assigned a Distributor Identification Number used by NSI and Nu Skin Enterprises Philippines, LLC ("Nu Skin Philippines") in all transactions concerning Distributor's account. Distributor certifies that the information given below is true and correct and agrees that NSI may declare the Distributor Agreement void if such information is false or misleading.

Distributor's Full Name (Last Name, First Name, Middle Name) Tax Identification Number (TIN)

(As it appears on your identification card or other proof of identity and address, a copy of which must be submitted with this agreement) Gender: Male Female

Spouse or Co-habitant Full Name (Last Name, First Name, Middle Name) Tax Identification Number (TIN)

(Spouse may not enter into a separate Distributor Agreement. If spouse desires to be a Nu Skin Distributor, spouse must be a party to this agreement) Gender: Male Female

If you or your spouse/co-habitant have ever been a Nu Skin Distributor or had a beneficial interest or participate in a Distributorship individually or as a participant in a Business Entity or Distributorship with joint participation, please provide the following information.

Spouse or Co-habitant Full Name (Last Name, First Name, Middle Name) (if applicable) Tax Identification Number (TIN) (if applicable)

Name of Distributorship: Distributorship Identification Number DATE OF LAST ACTIVITY

PH:

If the applicant is an individual and wishes to add other individual(s) to participate jointly, but not through a formal Business Entity, all the Participants must complete and submit a Joint Participation Form.

an individual (without Additional Participants) an individual (with Additional Participants) Business Entity Name of Business Entity (if applicable)

(If you wish to sign up as a company or partnership, you must complete and attach a Company Information Sheet, including tax identification number and company registration number)

Please check here if you are VAT registered either as a company or as an individual (attach a copy of the VAT certificate).

Distributor Date of Birth (Day / Month / Year) Home Telephone Number Business/Daytime Telephone Number Mobile Phone Number/Other Contact Number

Mailing Address (include number, street, city) Zip code

Delivery Address (if different from Mailing Address) Email Address

DISTRIBUTOR SPONSOR INFORMATION

Sponsor's Full Name (Last Name, First Name, Middle Name) Sponsor's Nu Skin Identification Number

Upline Executive's Full Name (Last Name, First Name, Middle Name) Upline Executive's Telephone Number

STEP 2 - SELECT AUTOMATIC RE-ORDERING ("ARO") PROGRAM (OPTIONAL)

By completing the section below, Distributor hereby applies for the ARO Program. Distributor understands that this ARO Program is optional.

ORDER OPTIONS

I would like to receive the selected products automatically every month for six (6) consecutive months and indicate below the plan, quantities, date and payment method I have chosen: The ARO Program will be automatically renewed unless one month's prior written notice is received by Nu Skin Philippines.

Selected Nu Skin or Pharmanex products totaling 50 PSV (Discounted PSV already) or above

CODE	ITEMS	PLAN	UNIT PRICE	PSV	QTY	PRICE

DELIVERY OPTIONS

Please deliver the products to the following address:

Name Address No. Street

Daytime Telephone City Zip Code

Evening Telephone Email (if any)

I choose to have the products shipped every 7th of the month 14th of the month 21st of the month

PAYMENT OPTIONS

I would like to use the following payment option:

CREDIT CARD PAYMENT

VISA MasterCard

Post dated cheque payment

By signing below, I understand and agree the following:

- I authorize the Credit Card Company to charge my purchases to the specified credit card (MasterCard/ VISA).
- I promise to pay such charges (together with any other charges due thereon) subject to and in accordance with the terms and conditions governing the use of credit cards and credit availment of the credit cardholders.
- Credit Card Company reserves the right to reject charges of the product when the credit card is suspended, cancelled, expired or has no available balance or the accreditation of Nu Skin Enterprises Philippines, LLC has been suspended or terminated by the Credit Card Company.

Payment No.	SO#	Date Issued	Check Number	Bank	Amount

Credit Card No. Date of Expiry

Issuing Bank

Printed Cardholder's Name

Cardholder's Signature

*Please issue cheques payable to "Nu Skin Enterprises Philippines, LLC." Cheque should be dated five (5) days earlier for Metro Manila and at least ten (10) days for regional cheques than preferred delivery date to allow for processing and clearing.

If I have chosen to pay for my purchase using a credit card not issued to me, I confirm that the holder to whom such credit card has been issued (the "Cardholder") has consented to such use of the credit card and that the Cardholder has signified such consent by signing in the space marked "Cardholder's Signature" above.

STEP 4 - BONUS CHECK DIRECT DEPOSIT

I hereby authorize Nu Skin Enterprises Philippines, LLC to credit my Bonuses to my below bank account in Banco De Oro/Asia United Bank/Bank of the Philippine Islands:

Account Number: Bank: Branch:

PLEASE READ BELOW BEFORE SIGNING THIS DOCUMENT

I agree that:

I have previously reviewed the Contract (see reverse side), including the Policies and Procedures, or agree, before conducting any distributor activity, to do so online at www.nuskin.com/policiesandprocedures_ph.pdf. I understand and agree that the Contract, including the Policies and Procedures, are enforceable against me. If I refuse to follow any provision of the Contract, I agree to notify NSI or Nu Skin Philippines, in writing, and cancel my distributorship. If cancelled within the next thirty days, I will receive a 100% refund of the Business Portfolio I purchased from Nu Skin Philippines. Refunds on products are set forth in the Resident Country Product Purchase Agreement (see reverse side).

I understand that the purchase of any Nu Skin Products, including participation in an ARO Program, is optional and is not required to become a Distributor.

I have reached the age of 21 and am legally able to enter into the Contract, and agree to be bound by the terms and conditions of the Contract.

THE CONTRACT IS SUBJECT TO THE MANDATORY AND BINDING ARBITRATION AGREEMENT (SEE REVERSE SIDE). UTAH WILL BE THE EXCLUSIVE VENUE FOR ARBITRATION OR ANY OTHER RESOLUTION OF ANY DISPUTES ARISING UNDER OR RELATED TO THE CONTRACT.

Applicant Signature

Date:

Spouse or Co-habitant Signature (if applicable)

Date:

LETTER OF INTENT (OPTIONAL)

I understand that the "Letter of Intent" ("LOI") is a letter that commits me to my goal of becoming an Executive. I acknowledge and agree that this is not a requirement to sign-up as a distributor. It is entirely optional. I am not required to purchase products to become a distributor. Under the Sales Compensation Plan, an Executive is a title that I may achieve based on my product sales and those of my sales organization. I further understand that products refund is available as set out in this document and the Policies and Procedures.

Having read and understood the foregoing, I acknowledge that by ticking the box and signing below, I wish to apply for Executiveship and confirm that I understand and agree to all requirements set out in the Sales Compensation Plan for Executive qualification, namely (i) completion of the qualification program within 6 months; (ii) achieving a total of 6,000 GSV with a minimum of 1,000 GSV and 100 PSV each month; (iii) complete the online LOI Certification Training during the LOI month.

(please tick and sign below if you wish to commit to this goal)

Signature

PLEASE REVIEW TERMS ON THE REVERSE SIDE

Please submit this form to Nu Skin Enterprises Philippines, LLC, 15/F Octagon Centre, 41 San Miguel Avenue, Ortigas Center, Pasig City 1605 Philippines for forwarding to Nu Skin International, Inc., in the U.S. for official acceptance of the Distributor Agreement. : Phone +632 8NUSKIN (8687546) Fax : +632 626 1999

White copy to Nu Skin International - Green copy to Nu Skin Philippines - Yellow copy to Distributor - Pink copy to Sponsor

This document consists of five sections: (A) Definitions, (B) Distributor and International Sponsor Agreement, (C) Resident Country Product Purchase Agreement, (D) Mandatory and Binding Arbitration Agreement, and (E) Miscellaneous Provisions. The Resident Country Product Purchase Agreement is between Nu Skin Philippines and me. The Distributor and International Sponsor Agreement is between NSI and me. The Mandatory and Binding Arbitration Agreement and Miscellaneous Provisions are between Nu Skin Philippines, NSI and me.

A. DEFINITIONS

Defined terms are set forth below or may be separately defined in any of the following agreements. The meaning of capitalized terms not found in this document is set forth in the Policies and Procedures.

“Bonuses” means the compensation paid to Distributors based on the volume of Nu Skin Products sold by a Distributor, Downline Organization, and breakout Executives upon meeting all requirements as set forth in the Sales Compensation Plan. Nu Skin Philippines has been assigned the right to pay Bonuses to Distributors in the Resident Country.

“Business Portfolio” means a kit which contains the Policies and Procedures, the Sales Compensation Plan, a Distributor Agreement, and other sales and demonstration materials to assist a Distributor in starting and conducting their independent business.

“Contract” means the agreements between Nu Skin and me composed of the Distributor Agreement and the PPA (as each is defined below). Wherever the context will so require, all words are deemed to include the plural as well as the singular, and to include all genders.

“Distributor” means an independent contractor authorized by NSI to market Nu Skin Products, recruit other Distributors, and receive Bonuses in accordance with the requirements of the Sales Compensation Plan.

“Distributor Agreement” means the Distributor and International Sponsor Agreement (Section B) which also incorporates the Mandatory and Binding Arbitration Agreement (Section D), the Miscellaneous Provisions (Section E), the Policies and Procedures, the Sales Compensation Plan, and materials pertaining to optional programs, as each may be amended from time to time by NSI upon notification. The Distributor Agreement will be stored in the United States.

“Non-Resident Country” means an Authorized Country other than my Resident Country.

“Nu Skin” means Nu Skin International, Inc., Nu Skin Philippines and their affiliated companies.

“NSI” means Nu Skin International, Inc., a Utah corporation, at 75 West Center Street, Provo, Utah 84601, U.S.A..

“Nu Skin Philippines” means Nu Skin Enterprises Philippines, LLC, an affiliated company of NSI, incorporated and existing under and by virtue of the laws of Delaware, U.S.A., and with a branch office in Philippines with business address at 15/F Octagon Centre, 41 San Miguel Avenue, Ortigas Center, Pasig City, Philippines 1605.

“Nu Skin Products” means the products and services of NSI’s affiliated company that are sold through local affiliates in the individual Authorized Countries.

“PPA” means the Resident Country Product Purchase Agreement (Section C) which also incorporates the Mandatory and Binding Arbitration Agreement (Section D), the Miscellaneous Provisions (Section E), and the Policies and Procedures, as each may be amended by Nu Skin Philippines from time to time upon notification.

“Policies and Procedures” means the policies, as part of the Contract, that governs how I, as a Distributor, am to conduct my business and defines the rights and relationships of the parties. It is available in the Business Portfolio and may be amended from time to time by Nu Skin upon notification.

“Resident Country” means Philippines in which I, if an individual, am a citizen or a lawful resident and whose Distributor Agreement I have executed; or, if a Business Entity, such as a corporation, partnership, limited liability company, or any other form of business organization, then Philippines is where it has been legally formed under its laws, and each member of the Business Entity or Distributorship with joint participation has proper legal authorization to conduct business in Philippines, and a Distributor Agreement has been executed.

“Sales Compensation Plan” means the specific plan that outlines the details and requirements of the compensation structure for Distributors. It is available in the Business Portfolio and may be amended from time to time by NSI upon notification.

B. DISTRIBUTOR AND INTERNATIONAL SPONSOR AGREEMENT

This Distributor and International Sponsor Agreement is between Nu Skin International, Inc., a Utah corporation, 75 West Center Street, Provo, Utah 84601, USA (“NSI”) and me. NSI and I agree and understand that the Distributor Agreement constitutes a distinct and separate agreement from my agreements with Nu Skin Philippines.

1. Right to Market Nu Skin Products and Sponsor in my Resident Country

Subject to the terms and conditions of the Distributor Agreement, NSI grants to me (a) the right to be a Distributor and market Nu Skin Products in my Resident Country through person-to-person sales, and (b) sponsor new distributors in my Resident Country. I agree that the Distributor Agreement will be accepted in Utah, U.S.A..

2. Independent Contractor

- I acknowledge and agree that as a Distributor, I am an independent contractor and not an employee of Nu Skin. As an independent contractor, I will:
 - be self-employed, and determine in my sole discretion, when I work and the number of hours I work; be paid Bonuses based on purchases and sales and not the number of hours that I work;
 - be subject to entrepreneurial risk and responsible for all losses that I incur as a distributor;
 - pay my own license fees and any insurance premiums (if applicable);
 - be responsible for all costs of my business including, but not limited to, travel, entertainment, office, clerical, legal, equipment, accounting, and general expenses, without advances, reimbursement, or guarantee from Nu Skin;
 - not be treated as an employee for tax purposes; and
 - pay any self-employment taxes required by local laws, statutes, and regulations.
- I am not an employee, agent, or legal representative of Nu Skin, and except as permitted by the Contract, I am not authorized to act on behalf of Nu Skin. Nothing in the Contract is intended or will be deemed to constitute a partnership, agency, employer-employee, or a joint venture relationship between Nu Skin and me.

3. Bonuses

- I will be paid Bonuses for the sale of Nu Skin Products. I understand and agree that, in order to be eligible to receive Bonuses, I must meet all requirements outlined in the Sales Compensation Plan, including retail sales, and not be in violation of the terms of the Contract.

- I will not purchase any Nu Skin Product solely for the purpose of qualifying for Bonuses. I agree that prior to placing a subsequent product order, I will have resold previously ordered Nu Skin Products and documented the sales to at least five retail customers each month, and sold or consumed at least 80% of any previous orders.
- I agree that part of the consideration for me to receive Bonuses and recognition is based on my agreement to spend considerable time to (i) train, encourage, supervise and assist my Downline Organization in its efforts to sell Nu Skin Products to retail customers, (ii) personally sell Nu Skin Products, and (iii) promote the business.

4. International Sponsor Agreement for Sponsoring in Non-Resident Countries (“ISA”)

(a) Right to Sponsor in Non-Resident Countries

NSI grants to me the right to sponsor new distributors in Non-Resident Countries. This ISA does not grant me the right to market Nu Skin Products in Non-Resident Countries.

(b) Laws of Non-Resident Countries

I acknowledge that every Non-Resident Country may have specific laws and requirements applicable to me as a sponsor of distributors in that Non-Resident Country, and I agree to comply with all laws, statutes and regulations of that Non-Resident Country, including but not limited to, all immigration, visa, and registration requirements.

5. Purchase of Nu Skin Products in Non-Resident Countries

I agree that I may purchase Nu Skin Products in a Non-Resident Country only from NSI’s affiliated company designated as the exclusive wholesale distributor in that Non-Resident Country. I further agree that (i) I may only purchase Nu Skin Products in a Non-Resident Country for personal use or to demonstrate to potential new distributors, and that I will not resell them, (ii) I have not, and will not, either directly or indirectly, sell or distribute any Nu Skin Products in a Non-Resident Country, and (iii) I will comply with all applicable laws regarding the purchase of Nu Skin Products in a Non-Resident Country.

6. Integrated Agreement

This Distributor and International Sponsor Agreement is an integrated agreement which consists of the terms in this Section B, the Mandatory and Binding Arbitration Agreement (Section D), the Miscellaneous Provisions (Section E), the Policies and Procedures, the Sales Compensation Plan, and materials pertaining to optional programs, as each may be amended from time to time by NSI upon notification, and are incorporated herein by reference.

7. Inactive Account

I agree that NSI may terminate my Distributorship without notice if I have not engaged in any Business Activity on my account for a period of 12 or more consecutive months. After termination, I may apply to become a Distributor again by submitting a new Distributor Agreement.

C. RESIDENT COUNTRY PRODUCT PURCHASE AGREEMENT (“PPA”)

This PPA is between Nu Skin Philippines and me. Nu Skin Philippines is the exclusive wholesale distributors of Nu Skin Products in Philippines. Nu Skin Philippines and I agree and understand that this PPA constitutes a distinct and separate agreement from my agreements with NSI.

1. Services Provided in Resident Country

Under this PPA, Nu Skin Philippines will offer to me, as an independent contractor (as defined in Section B above), Nu Skin Products for wholesale purchase in Philippines. I agree that I may only market these Nu Skin Products in Philippines. Additionally, Nu Skin Philippines will provide me with the following services in my Resident Country: (i) accept orders for and distribute Nu Skin Products to customers and Distributors in the Resident Country, (ii) handle all returns of Nu Skin Products purchased in the Resident Country and make appropriate refunds, (iii) provide support services to Distributors, and take any necessary actions pursuant to the policies of NSI, and (iv) pay Bonuses to Distributors in the Resident Country as determined and directed by NSI, and as further described in this Section C paragraph 7 below. I understand that NSI has appointed and granted the authority to Nu Skin Philippines to pay my Bonuses, recharge Bonuses to NSI, pay Bonuses in my Resident Country in the name of Nu Skin Philippines, and act on behalf of NSI and its affiliated companies with respect to me as a Distributor.

2. Marketing and Pricing of Nu Skin Products

I agree that: (a) there are no minimum purchases or inventory requirements; (b) I have the right to purchase Nu Skin Products at wholesale price from Nu Skin Philippines; (c) I will promote the retail sale of Nu Skin Products in my Resident Country in accordance with the terms and conditions of the Contract; and (d) I will not make any claims about the Nu Skin Products and Sales Compensation Plan unless they are contained in official company literature or on company labels of Nu Skin Products in my Resident Country. I have the right to purchase Nu Skin Products at the price stated by Nu Skin Philippines and agree that Nu Skin Philippines may change product prices without prior notice.

3. Refunds

Subject to any restrictions in the Policies and Procedures or special terms disclosed at the time of purchase, Nu Skin Philippines after deducting an administrative fee equivalent to ten percent (10%) of the purchase price, will refund ninety percent (90%) of the price, less VAT and applicable Bonuses (plus applicable tax if prepaid) on any unopened and resalable Nu Skin Products and Business Support Materials produced and sold by Nu Skin Philippines that are returned within twelve (12) months (in the case of Nu Skin Products) or 30 days (in the case of Business Support Materials) of the order date by me.

4. Policy for Uncollected Products

I acknowledge that administrative time and costs will be incurred by Nu Skin Philippines to retain Nu Skin Products and/or Business Support Materials purchased but remain uncollected by and/or undelivered to me.

Accordingly, I agree that:-

- when collection is to be made by me and I fail or neglect to collect any Nu Skin Products and/or Business Support Materials purchased from Nu Skin Philippines within seven (7) days from the date of purchase, Nu Skin Philippines will deliver the purchased Nu Skin Products and/or Business Support Materials to the address provided by me at reasonable delivery charges and if such Nu Skin Products and/or Business Support Materials cannot be successfully delivered to me and I fail or neglect for whatsoever reason to collect the Nu Skin Products and/or Business Support Materials from Nu Skin Philippines within three (3) months from the date of purchase; or
- where I have requested Nu Skin Philippines and Nu Skin Philippines has agreed to deliver any Nu Skin Products and/or Business Support Materials to me but Nu Skin Philippines is unable to deliver such Nu Skin Products and/or Business Support Materials to me due to an incorrect or incomplete delivery address or the unavailability of the named recipient at the address provided by me, and I fail or neglect to collect the Nu Skin Products and/or Business Support Materials from Nu Skin Philippines within three (3) months from the date of purchase,

THEN upon the expiry of the aforesaid three (3) months period, Nu Skin Philippines shall, without further reference, notice or account to me, cancel my order of such Nu Skin Products and/or Business Support Materials and refund to me the amount paid for such Nu Skin Products and/or Business Support Materials in accordance with Section 4.1 of Chapter 2 of the Policies and Procedures. If Bonuses have already been paid on such Nu Skin Products, then Nu Skin Philippines will recoup my Bonuses as set forth in Section 6.9 of Chapter 2 of the Policies and Procedures.

5. Use of Credit Card

I agree that I should not use another individual’s credit card for any order without the individual’s prior written approval. I must provide a copy of such written approval to Nu Skin Philippines upon request.

6. Automatic Re-Ordering Program Enrollment Agreement

- If I have elected to participate in an Automatic Re-Ordering Program (“ARO Program”) for specified type and quantity of Nu Skin Products that I desire to receive each month automatically, then these Nu Skin Products will be charged on a recurring monthly basis to the credit card account I have provided, and they will be shipped monthly to my listed delivery address unless I notify Nu Skin Philippines one month in advance in writing of any desired changes.

- Nu Skin Philippines may change the price of or discontinue the specific Nu Skin Products that I have chosen to receive under an ARO Program. In such situations, Nu Skin Philippines will notify me of the change and (i) in the case of a discontinued Nu Skin Product, will continue to send me the remaining items, and may substitute another product of equal or greater value, and (ii) in the case of a price change or updated product, will send me the same items I have selected under the ARO Program, but at the new price, unless I direct Nu Skin Philippines to make arrangements.

- To pay for each monthly ARO order, I authorize Nu Skin Philippines to establish an automatic credit card debit arrangement according to the credit card information I provided. Nu Skin Philippines will make no other charge to my designated payment account except those that I have authorized (sales tax charges, if any, may fluctuate in accordance with changes in applicable tax rates).

- I agree that Nu Skin Philippines may terminate (i) the ARO Program at any time and for any reason; and (ii) my right to participate in the ARO Program under this agreement if (A) the credit card or bank authorization provided by me expires, is cancelled or otherwise terminated, (B) I violate the terms and conditions of the Contract, or (C) NSI terminates my distributorship. I may cancel my monthly ARO Program order upon one month prior written notice to Nu Skin Philippines.

- I agree that if any Nu Skin Products from a qualifying purchase are returned, the balance of the qualifying amount for the month in which Nu Skin Products are returned must be repurchased in order to remain qualified.

- I agree that with respect to the Nu Skin Products purchased under the ARO Program, all returns for product refund or product exchange are subject to the refund policy or the exchange policy (as the case may be) under the Policies and Procedures.

- In case of early termination of ARO Program by me prior to the expiry of the term, I agree and authorize Nu Skin Philippines to charge the specified credit card and/or deduct from my Bonuses (i) an administration fee of P500 due to early termination if no returns for product refund are made by me and (ii) an administration fee of P500 due to early termination and the total amount of discount I received during the term of the ARO Program if returns for product refund are made by me in accordance with the Policies and Procedures.

- I understand that if I do not wish this agreement to be automatically renewed under the same terms and conditions at its expiry date, I must notify Nu Skin Philippines in writing one month prior to the expiry date of this agreement, otherwise, Nu Skin Philippines has the right to automatically renew my order made under the ARO Program with the same terms and condition of this agreement, including but not limited to debiting my credit card every month in accordance with the above paragraph (a) of this agreement.

7. Bonuses

- I authorize Nu Skin Philippines, as determined and directed by NSI, to deposit the payment of any Bonuses to my account at the financial institution designated by me. This authorization replaces any previous authorization and will remain in full force and effect until (i) Nu Skin Philippines has received written notice from me of my withdrawal from the direct deposit program, and (ii) Nu Skin Philippines has a reasonable opportunity to make such a change pursuant to my notice.

- I agree that I must notify Nu Skin Philippines immediately (i) prior to changing or closing my direct deposit account, or (ii) if my financial institution changes my routing number or account number. Failure to notify Nu Skin Philippines of account number changes may delay my receipt of Bonuses. If I change my financial institution and/or account number, I must notify Nu Skin Philippines in writing before I close my existing account.

- Neither NSI nor Nu Skin Philippines will be liable to me for Nu Skin Philippines’s failure to access my account or provide direct deposits to my account in a timely manner unless such failure or loss is a direct result of Nu Skin Philippines’s gross negligence or intentional misconduct. Nu Skin’s liability will not exceed the amount of the funds that would have otherwise been deposited.

8. Integrated Agreement

This PPA is an integrated agreement which consists of the terms in this Section C, the Mandatory and Binding Arbitration Agreement (Section D), the Miscellaneous Provisions (Section E), and the Policies and Procedures, as each may be amended by Nu Skin Philippines from time to time upon notification, and are incorporated herein by reference.

D. MANDATORY AND BINDING ARBITRATION AGREEMENT

This is a mandatory and binding arbitration agreement between NSI, Nu Skin Philippines and me.

1. THE CONTRACT IS SUBJECT TO ARBITRATION. UTAH WILL BE THE EXCLUSIVE VENUE FOR ARBITRATION OR ANY OTHER RESOLUTION OF ANY DISPUTES ARISING UNDER OR RELATED TO THE CONTRACT. The place of origin of the Contract is the State of Utah, USA, and it will be governed by, construed in accordance with, and interpreted pursuant to the laws of Utah, without giving effect to its rules regarding choice of laws. The exclusive venue for any and all Disputes and jurisdiction will be in Salt Lake County, Utah. I consent to the personal jurisdiction of any court within the State of Utah and waive any objection to improper venue.

2. I agree that any Dispute will be resolved and settled in accordance with and pursuant to the terms and conditions of this Contract, and by the rules and procedures set forth in Chapter 7 (Arbitration) of the Policies and Procedures or may be viewed online in the My Office section of the company web site. The arbitration proceedings will be conducted in Salt Lake City, Utah. The arbitration will be conducted

in the English language, but at the request and expense of a party, documents and testimony will be translated into another language. One arbitrator will be appointed to hear and decide disputes, which arbitrator will be selected by consent of all parties. The parties will each bear their own costs and expenses and an equal share of the (i) cost of the arbitrator and (ii) administrative fees of arbitration. Neither the parties nor the arbitrator may disclose the existence, content, or results of any arbitration without the prior written consent of both parties. Judgment on any award rendered by the arbitrator may be entered in any court having jurisdiction.

3. A “Dispute” is defined as “any and all past, present or future claims, disputes, causes of action or complaints, whether based in contract, tort, statute, law, product liability, equity, or any other cause of action, (i) arising under or related to the Contract, (ii) between other Distributors and me arising out of or related to a Distributorship, or our business relationships as independent contractors of NSI, (iii) between Nu Skin and me, (iv) related to Nu Skin or its past or present affiliated entities, their owners, directors, officers, employees, investors, or vendors, (v) related to the Nu Skin Products, (vi) regarding Nu Skin’s resolution of any other matter that impacts my Distributorship, or that arises out of or is related to Nu Skin’s business, including my disagreement with Nu Skin’s disciplinary actions or interpretation of the Contract.”

4. I AGREE TO ACCEPT AND BE BOUND BY THIS ARBITRATION AGREEMENT IF I ACCESS ANY NU SKIN WEB SITE, AND USE THE INFORMATION THEREIN, OR BY THE PURCHASE OF ANY NU SKIN PRODUCTS MADE AVAILABLE THROUGH SAID WEB SITES, OR THE PURCHASE OF ANY NU SKIN PRODUCTS FROM NU SKIN PHILIPPINES, OR IF I RECEIVE A BONUS.

E. MISCELLANEOUS PROVISIONS

1. Representations and Warranties

I represent and warrant that I am authorized to enter the Contract, that I have met all legal requirements to enter a valid contract in my Resident Country, and when executed and delivered by me and accepted by NSI and Nu Skin Philippines as described herein, the Contract constitutes a legal, valid and binding obligation. I also represent and warrant that: (a) the information that I provided in the Contract is accurate and complete and if I have provided any false or misleading information, NSI or Nu Skin Philippines shall have right, at its election, to declare their respective parts of the Contract void from its inception; (b) the identity card number and business registration number (if applicable) that I provided is my correct identity card number and business registration number (if applicable) in my Resident Country; (c) if an individual, I am a citizen or a lawful resident of my Resident Country; (d) if a Business Entity, such as a corporation, partnership, limited liability company, or any other form of business organization, it is legally formed under the laws of my Resident Country, and that each member of the Business Entity has proper legal authorization to conduct business in the Resident country; and (e) if an individual adding other individual(s) to participate jointly, but not through a Business Entity, all such Participants are citizens or lawful residents of my Resident Country. I represent and warrant that neither I nor my partner/spouse/ Co-habitant (or if a corporation or other business organization any participant therein who is or should be listed on the Business Entity Form; or in case of joint participation, any participant therein who is or should be listed in the Joint Participation Form) have been engaged in Business Activity in another company distributorship in the six months (one year in the case of those having held an executive equivalent or higher pin-title under the Sales Compensation Plan) immediately preceding my sign up under my Sponsor as I identified in the Distributor Agreement.

2. Authorization to Transfer Personal Information

In order for NSI or Nu Skin Philippines to provide support for my Nu Skin distributorship, I authorize them to transfer and disclose personal and/or confidential information, which (a) I have provided to either NSI or Nu Skin Philippines in connection with my distributorship and Downline Organization, or (b) that has been developed as a result of my activity as a Distributor, to (i) its parent and affiliated companies wherever located, (ii) and to my Nu Skin independent upline Distributors when necessary to ensure proper upline support, and (iii) to applicable government agencies or regulatory bodies if required by law. I further authorize NSI or Nu Skin Philippines to use my personal information for Distributor recognition and marketing materials.

3. Acceptance of Contract

(a) Acceptance by NSI

The effective date of the Distributor Agreement will be the date it is accepted by NSI, which will be (i) the date that I execute the Distributor Agreement electronically via Nu Skin’s Internet sign-up procedure and it is received and accepted by NSI, or (ii) the date that an original hard copy of the Distributor Agreement is received and accepted by NSI and a computer record is made of my distributorship account by NSI.

(b) Acceptance by Nu Skin Philippines

I agree that Nu Skin Philippines acceptance of the PPA will occur when it accepts my first order of Nu Skin Products.

4. Indemnity and Limitation of Liability

(a) Indemnity

I will indemnify and hold Nu Skin, and each of their shareholders, officers, directors and employees harmless from and against any claim, demand, liability, loss, action, causes of action, costs, or expenses, including, but not limited to, reasonable attorney’s fees, resulting or arising from, directly or indirectly, any acts or omissions by me in conducting my independent distributor business, including without limitation, breach of representations and warranties, material breach of the Contract and other agreements between the parties, or any other claims or causes of action.

(b) Limitation of Liability

I agree that Nu Skin will not be liable for any special, indirect, direct, incidental, punitive, or consequential damages, including loss of profits, arising from or related to the breach of the Contract or other agreements between the parties. I agree that the entire liability of Nu Skin for any claim whatsoever related to my relationship with Nu Skin, including but not limited to any cause of action arising in contract, tort, or equity, will be limited to the cost of Nu Skin Products that I have purchased from Nu Skin Philippines.

5. Inconsistency

In the event of any conflict between any terms in this document and the Policies and Procedures, the Policies and Procedures will prevail to the extent of the inconsistency.