

Qualify for Go Star Camp to Discover the Nu-Entrepreneur In You

QUALIFICATION PERIOD:

1 JANUARY 2022 - 31 DECEMBER 2022

OPEN TO:

(MALAYSIA & BRUNEI NEW BRAND REPRESENTATIVE ONLY)

- Pin-advance as a New Brand Representative.
- Accumulate a total of 15,000 GSV over a maximum period of 6-months from the month of pin-advancement to a new Brand Representative.

GO STAR CAMP TERMS AND CONDITIONS

This Go Star Camp 2022 program (the "Program") is only open to Nu Skin Brand Representatives and above registered in Malaysia and Brunei (referred to in this document as "you" or "your").

The followings are the terms and conditions of the Program (the "Terms and Conditions"). You acknowledge and agree that your participation in the Program constitutes your full and unconditional agreement to and acceptance of the Terms and Conditions

The meaning of capitalised terms not defined in these Terms and Conditions may be found in your Brand Affiliate Agreement, applicable Sales Performance Plan, or Policies and Procedures. For the purposes of these Terms and Conditions, "Company" refers to Nu Skin (Malaysia) Sdn. Bhd. and NuSkin Pharmanex (Brunei) Sdn. Bhd.

These Terms and Conditions are to be read together with your Brand Affiliate Agreement, applicable Sales Performance Plan, and applicable Policies and Procedures:

Eligibility, Qualifying and Qualification Period

- The Program will be divided into two qualifying periods which are as follows:

 - (1) From 1st January 2022 to 30th June 2022 ("1st QP"); or (2) From 1st July 2022 to 31st December 2022 ("2nd QP");

(collectively referred to as the "Qualification Period")

- 2. If you meet all the terms and conditions of this Program in either 1st QP or 2nd QP, you may be selected as a qualifier to take part in the "Go Star Camp 2022" which details will be announced later (the "Training").
- You must be in good standing in order to participate in the Program. Moreover, if you violate any terms and conditions of your Brand Affiliate Agreement, the applicable Policies & Procedures or Sales Performance Plan, or these Terms and Conditions, you may be deemed ineligible. Moreover, the Company may, at its absolute discretion, withhold all or any benefits of the Program, take any actions provided under the Brand Affiliate Agreement, and seek to recover any expenditures or other costs associated with the Program, or any other costs incurred by the Company as a result of your violation, including recouping such sales compensation paid and withholding future sales compensation
- To be eligible for the Training, you must, in addition to meeting all requirements of the Sales Performance Plan, including retail sales, satisfy all the qualification criteria set out below within the 1st QP or 2nd QP:
 - (a) You must be promoted to a new title either a New Brand Representative within the applicable Qualification Period (either 1st QP or 2nd QP) ("New Title"). For the avoidance of doubt, the determination of whether you fall under 1st QP or 2nd QP will be based on the date you are promoted to your New Title. You can only qualify once for the Training.
 - (b) You must achieve an accumulation of 15,000GSV within 6 months upon you achieving your New Title and the 15,000GSV must be accumulated within your applicable Qualification Period (either 1st QP or 2nd QP).

In addition, you must maintain the minimum title of Brand Representative with a minimum of four (4) Building Blocks or 2,000 GSV per month without the usage of Flex Blocks until the commencement of the Training. In the event you are demoted from the title of Brand Representative before the commencement of the Training, you will be disqualified from the Program and you will not be entitled to attend the Training.

- You may not buy or encourage others to buy large volumes of products to qualify for the Training, unless you can establish that you are reselling products in excess of the amount of product that is reasonable for personal consumption.
- The Company reserves the right to audit and assess the validity of your Brand Affiliate Account and your related sales volume. Any Brand Affiliate Account that was established in violation of the requirements set forth in the Brand Affiliate Agreement and applicable Sales Performance Plan (such as using false information or unauthorized third party's information to set up an account) will be considered invalid and may result in disciplinary action

Additional terms relating to the Training

- 7. If your Brand Affiliate Account qualifies for the Training (the "Winning BAA"), you will be notified via your mobile number or email address registered with the Company. You agree that the Training may be held virtually or physically and you undertake to confirm your attendance for the Training within the Training's registration period which will be fixed and announced by the Company ("Registration"). In the event you failed to comply with the requirement of Registration, it will be deemed that you have forfeited your rights to (1) participate in the Training or any replacement Training (whether it is to be held virtually or physically) and (2) to receive any gifts, products and/or rewards given by the Company to the other attendees who have completed Registration of the Training. The Company will not be held liable in any manner whatsoever for your failure to register your attendance for the Training and any appeal to attend the next Incentive (if any) or to receive the gifts, products and/or rewards given in relation to the Incentive shall not be entertained.
- Attendance and participation of the Training is limited to the named Brand Affiliates registered in the Winning BAA during 1st QP or 2nd QP and each Winning BAA is only entitled to a maximum of two (2) seats only. For the avoidance of doubt, where there is only one (1) registered Brand Affiliate in the Winning BAA during 1st QP or 2nd QP, only one (1) seats will be allocated to the Winning BAA. In the event there are two (2) or more registered Affiliates in the Winning BAA during the 1st QP or 2nd QP, then two (2) seats will be allocated to the Winning BAA. Each Brand Affiliate entitled to participate in the Training will be referred to in this document as "Winner"
- The Company will pay for the costs of return bus from Nu Skin KL Office, hotel accommodation, meals and activities organised by the Company for the Training. The total cost of the Training will vary each year. Any additional costs such as meals, activities and events elected by the Winners that are outside those sponsored by the Company are the responsibility of the Winners
- 10. Every Winner may only attend the Training for which he/she has qualified. The Company will not honour a request to attend a future trip, regardless of circumstances

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- 11. Every Winner will be solely responsible for ensuring his or her ability to travel, including but not limited to obtaining any identification documents, passports, visas, and any other travel documents necessary for domestic and
- 12. Neither the Program nor the Training carry any cash value. The Training is non-transferable and non-convertible to cash should the Winner unable to attend the Training for whatever reasons
- 13. If, for whatever reasons, a Winner fails, refuses and/or neglects to attend the Training after Registration of his/her attendance, the Winner agrees and authorises the Company to recover any and all expenditure or other costs associated with the Program, by any means which the Company deems appropriate
- 14. The value of the Program may be considered a benefit in kind by the tax authorities in your market and deemed taxable income to Winners. All reporting and payment of taxes are the sole responsibility of the Winners. The Company advises each Winner to seek advice from his/her tax advisor to determine whether all or any part of the value of the Program needs to be declared to the tax authorities. The Company will provide the value of the Program upon request.
- 15. The Company reserves the right to (i) modify or terminate the Program or (ii) modify the Terms and Conditions at any time based on performance, participation, or other factors, at the Company's discretion

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