

**Letter of Consent and Authorisation
("Consent Form")**

To: Nu Skin Group (as defined below)

I acknowledge that I accept Nu Skin Group's invitation to speak or present at the events organized by Nu Skin Group ("Events"). I hereby agree that upon accepting such invitation, I will be deemed to have agreed as follows:

- (i) I agree to provide and/or disclose to the Nu Skin Group ("**Nu Skin Group**" shall mean (Nu Skin Singapore), together with its parent company, affiliated companies and related entities) all and any of my photographs, testimonials, interviews and/or statements, name, age, profiles, and any other personal data or information (whether by film or audio recording) for the purpose of the Events, publication in marketing as well as promotional materials, whether printed or online and all the purposes set out in Section 2, Chapter 1 of Nu Skin Policies and Procedures ("**Purposes**").
- (ii) I consent, grant and authorise the Nu Skin Group, without compensation, gain or rewards, the rights (a) to collect, record, tape, film, edit or document in any form, wholly or in part, of my appearance, stage performance, presentation, speech, song or any other kinds of performance, activity or work made or presented by me at the Events ("**Materials and Information**") and (b) to copy the same, re-use, publish, republish, reproduce, re-record the Materials and Information, in whole or in part, with intentional or unintentional alterations; (c) to deal with, sell, hold, store, destroy, disclose, distribute, issue, circulate, disseminate or use as a gift or market the same referred to in (a) and/or (b) above in Southeast Asia and/or other parts of the world, in any and all media/forms, in any manner as the Nu Skin Group deems fit and proper and in connection with any of the Purpose, without any notice or account to me; and (d) to use my name, photos, images, title(s) and affiliation(s) or likeness in connection with (a), (b) and/or (c) above if the Nu Skin Group so chooses and I voluntarily assign to the Nu Skin Group absolutely all present and future rights in such use.
- (iii) I irrevocably waive my rights against the Nu Skin Group and all of its respective group members, agents, officers, directors, employees and shareholders (collectively, the "**Nu Skin Affiliates**") and hold the Nu Skin Group and the Nu Skin Affiliates free and harmless from, any and all fees, expenses and compensation, and any and all other liabilities, claims, interests, rights or causes of action (including but not limited to those from third parties) whatsoever arising out of, resulting from or in connection with whatever use, processing and/or publication of the Materials and Information or arising out of or resulting from whatever use of my name, photos, images, title(s), affiliation(s) or likeness.
- (iv) Where there are photos and personal information of other individuals appearing in or associated with the Materials and Information provided by me to the Nu Skin Group, I confirm that the individuals have consented and agreed to me providing the Materials and Information to Nu Skin Group and that Nu Skin Group may use the Materials and Information for all or any of the Purposes.
- (v) Where the Materials and Information provided by me to the Nu Skin Group contain any work protected by the laws of intellectual property (which includes but not limited to trademarks and copyright) in the country where the Events are conducted ("**Protected Works**"), I confirm that the intellectual property owner of such Protected Works have consented and agreed to me using the Materials and Information in the Events and providing the same to Nu Skin Group and that Nu Skin Group may use the Materials and Information for all or any of the Purposes.
- (vi) I understand and agree that there is no assurance by the Nu Skin Group that the Materials and Information will be used by the Nu Skin Group in any production or publication. I also understand and agree that the Events will not necessarily be commercialized by the Nu Skin Group, which may or may not be able to incorporate my appearance.

- (vii) I understand and agree that my name may appear in a caption in proximity to the Materials used in accordance with the above terms, or in the editorial text accompanying them, but I also agree that the Materials may be used without any reference to my name.
- (viii) I understand and agree that the authorisation given herein may be revoked in writing at any time, except to the extent that action has been taken in reliance on the authorisation.
- (ix) I have read the Guidelines as attached here to as “Appendix A”. I confirm that I fully understand the Guidelines with respect to product and opportunity claims and agree to comply and abide with the Guidelines and the Nu Skin Policies and Procedures. I understand and agree that any violation of the Nu Skin Policies and Procedures may result in severe consequences and penalties up to termination of my Distributorship.
- (x) I hereby undertake the full responsibility of my conduct and presentation at Nu Skin Group’s events, distributors meetings or trainings.

This Consent Form is governed by and construed in accordance with the laws of Singapore.

By signing this Consent Form, I agree to the terms and conditions set out herein.

This Consent Form is executed and delivered as a deed.

Signature: _____

Nu Skin ID#: _____

Name: _____

Date: _____



SPEAKER IMPORTANT REMINDERS FOR MEETINGS/TRAININGS/EVENTS

1. Our (“**Nu Skin’s**”, or the “**Company’s**”) business is truly unique and innovative and there continues to be tremendous excitement about the results that business partners and consumers experience with our products and opportunities.
2. Leaders like you demonstrate that we have the ability to help others enhance their lives. You serve as an inspiration, exemplify excellence, and serve as beacon in guiding our business partners in their Nu Skin journey. You unceasingly work hard to help others achieve their own dreams. Your success is a result of many years of hard work and sacrifice.
3. Please remember that any marketing claims about our products, opportunity and potential earnings that are not in harmony with applicable laws and our Policies and Procedures could jeopardize our ability to continue to be successful and will put us at risk of regulatory action.
4. We want to remind you of our policies concerning product, medical, lifestyle and income claims. **Please carefully review the following reminders regarding what to do and not to do:**

PRODUCT GUIDELINES

5. DO:
 - DO be truthful, accurate and not misleading.
 - DO only claim benefits consistent with Nu Skin’s substantiated and approved product benefits.
 - DO refer to Nu Skin marketing materials and Product Information Pages as a guideline for product claims.
 - DO provide a realistic and accurate portrayal of the product efficacy and benefit that most consumers may experience.
6. DO NOT:
 - DO NOT claim that any Nu Skin product will treat, cure, or prevent any disease or health condition or that the product cured your own ailment— **even if you believe such a claim is true.**
 - DO NOT claim results that are outrageous, extreme, or “too good to be true” (in general, unsubstantiated by Nu Skin) as they may not be substantiated or reflect a typical consumer’s experience.
 - DO NOT make medical claims, or state or imply that any Nu Skin Product is formulated, designed or approved by the Company or any regulatory authority to treat any disease or medical condition. These representations imply that Nu Skin Products are drugs rather than cosmetics or nutritionals.
 - DO NOT compare Nu Skin Products to drugs, or make drug or medical claims. **Any such representation, claim or comparison by you may result in your personal liability.**



OPPORTUNITY GUIDELINES

7. DO:

- DO be truthful and accurate.
- DO talk about the success that can come through hard work and patience.
- DO emphasize the importance of developing customers and selling product to create a sustainable business.
- DO share personal feelings about the integrity of Nu Skin and its uplifting culture.
- DO share your story and describe how the Nu Skin business has positively impacted your life.

8. DO NOT:

- DO NOT make claims regarding the amount of time required to reach specific titles or compensation levels.
- DO NOT offer or imply any guarantee of success or income, including related to following a system.
- DO NOT represent that Nu Skin brand affiliates are compensated for recruiting other brand affiliates.

LIFESTYLE AND INCOME CLAIM GUIDELINES

9. Although you may have experienced remarkable success through the Nu Skin Sales Performance Plan, all earnings-related claims must be consistent with what an average brand affiliate can expect to achieve.
10. No Misleading Income Claims. You may only make lifestyle claims (e.g., my Nu Skin business allowed me to buy a boat, quit my job, purchase a new home, etc.) or claims regarding the level of Bonuses or income associated with your Nu Skin business if the following conditions are met:
 - (a) The information must be truthful, accurate and not false or misleading;
 - (b) The information must be based on your experience and actual compensation level;
 - (c) You may not make any claim regarding the amount of time required to reach specific compensation levels without prior written approval from the Company.
11. **HOWEVER, DO NOT** use images of yachts, private planes or jets, high-end luxury cars, homes, or similar items to make or imply claims regarding lifestyle or income, **even if they are truthful**, as only a few brand affiliates earn enough to afford these items solely through the Nu Skin income opportunity. Discussions of the Nu Skin income opportunity should emphasize the importance of developing customers and selling product to create a sustainable business.
12. In particular:
 - DO NOT encourage people to quit jobs or school, take out loans, or incur debt.
 - DO NOT make the business seem easier than it actually is.
 - DO NOT discount the time it takes to do the business.



- DO NOT exhibit any commission statement received from Nu Skin.
 - DO NOT offer or imply any guarantee of success or income, including guarantees related to following a system.
13. Most importantly, you **must not** make any claims, specific or implied, regarding the income opportunity that are false or misleading, including income guarantees of any kind.
14. It is important that all current and potential Brand affiliates are fully informed and have realistic expectations concerning the income opportunity associated with being a Brand affiliate. To help make sure all Brand affiliates have realistic expectations, you must comply with the provisions set out in **Section 3 (Income Claims), Chapter 3 of the Company's Policies and Procedures, in all aspects of your business activities.**

Thank you, and all the very best in your presentation.

ACKNOWLEDGEMENT OF SPEAKER

By my signature below:

- (a) I hereby undertake the full responsibility of my conduct and presentation at Nu Skin events, brand affiliates meetings or trainings.
- (b) I undertake to comply with the Company's Policies & Procedures, particularly the guidelines highlighted above.
- (c) I understand and agree that any violation of the Company's Policies and Procedures may result in severe consequences and penalties up to termination of my Brand Affiliate Account.

Signature: _____

Nu Skin ID#: _____

Name: _____

Date: _____