Social Sharing Guidelines

Our business model is based on person-to-person selling—leveraging the power of word of mouth.

While technology keeps changing, people sharing their enthusiasm for Nu Skin will continue.

Nu Skin supports and will continue to support active participation in social media. As a Brand Affiliate, you represent Nu Skin. It is imperative for social media use to be consistent with Nu Skin's image and brand standards and policies.

TO BOTH PROTECT AND ENHANCE NU SKIN'S REPUTATION WHEN USING SOCIAL MEDIA, FOLLOW THESE BASIC GUIDELINES AS WELL AS OUR DETAILED POLICIES AND PROCEDURES. PLEASE ONLY POST AND ENGAGE WITH CONTENT THAT MEETS THESE GUIDELINES.



KEY PRINCIPLES ARE THE SAME—NO MATTER THE PLATFORM

TODAY'S AUDIENCES CAN BE SKEPTICAL ABOUT PRODUCT CLAIMS, OPPORTUNITY CLAIMS, THE DIRECT SELLING INDUSTRY AS A WHOLE, AND THEIR ABILITY TO THRIVE IN THIS BUSINESS MODEL.

KEEP THEIR PERSPECTIVE IN MIND WHEN COMMUNICATING WITH THEM.



BECAUSE THEY OFTEN THINK MESSAGES ARE	ALWAYS TAKE CARE TO	
"Too good to be true"	KEEP IT REAL be straightforward and don't overstate	A DO
"Too little information"	BACK IT UP Provide specifics that alleviate concerns	
"Too much too soon"	EASE THEM IN Meet your audience where they are today	March 1

SOCIAL SHARING DOS AND DONTS











DO: share positive personal experiences, product science, and testimonials that are consistent with approved claims and the Administrative Order No. 2010-0008 of the Department of Health

DO: talk about having fun with the business and the success that can come through hard work and patience

DO: talk about Velocity – Nu Skin's competitive and innovative sales performance plan

DO: share photos and videos regarding your personal experience at Nu Skin success trips and events

DO: direct customers to your personal selling site or a company selling platform

DO: disclose your relationship with Nu Skin as a Brand Affiliate, e.g. #ad, #sponsored, #NSbrandaffiliate, #affiliate

DON'T: claim or imply that our products treat, cure, or prevent any disease, or that the product helped cure your own ailment – even if true

DON'T: make lifestyle or income claims that exceed those of the average Brand Affiliate, that are based on retail profits, or that are false or misleading

DON'T: offer or imply any guarantee of success or income, including guarantees related to following a system or providing hypothetical earnings

DON'T: make comparisons related to specific competitors, products, or business opportunities

DON'T: state or imply that company sponsored success trips or other incentives are "free" or easy to achieve

DON'T: promote the products using contests, raffles, sweepstakes, or games of chance

OPPORTUNITY/LIFESTYLE CLAIMS

APPROPRIATE





Dropped the kiddos off at school, spent a couple hours at the gym and now running errands... Now...down to business <3 <3 #workfromhomemom #lovinlife #affiliate



I never would have thought this crazy toothpaste biz would buy me my dream car...

ASK ME about how I make CRAZY money on social media...\$\$\$\$
Seriously, you have SO MUCH to gain!

#toothpastemoney
#nurover #nucar



Had a lovely time with my sweetheart eating brunch today! It was amazing!!

I love having the flexibility to take time out of my day to be with him #askmehow #workanywhere #affiliate



My beautiful team is totally on their way to financial and time freedom!! We are making money while we sleep, so now we SHOP... SO EXCITED to help build an empire for you and your families!

Congratulations for joining me <3 #luxlife #imhiring #replacementincome

For more examples, please click <u>here.</u>

In determining whether a post is appropriate, it's important to consider the text, the picture, and the overall context. Avoid using the highlighted words and terms that are particularly problematic. On the other hand, we encourage you to use words and concepts that are underlined.

OPPORTUNITY/LIFESTYLE CLAIMS

APPROPRIATE





I LOVE hanging out with my kid.

I can work at my own pace from home— If you're like me and want to push yourself to learn new things, make amazing friends, and earn a little extra \$ selling great products, let's talk! #familytime #workhard #affiliate #timeflexibility



This could be YOUR life!
Are you looking to make replacement and recurring income? Do you want to pay off debt? Make home and car payments? You ready to live life on your terms? CALL ME! #makemoney #financialfreedom #debtfree #residualincome #timefreedom



Who wants the opportunity to make a little extra money! When I was asked that last year, I was excited!!! Here I am today still rocking the biz and I would love for you to come join my team!! And yes, it's totally free to join.

Who wants to earn \$100 to \$500 just by posting on Facebook? No strings attached, 100% FREE!! CALL ME!!! Help pay student debt and a car payment!!! #guaranteedincome #homebusiness #monthlyincome #free

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PRODUCT CLAIMS

APPROPRIATE

One of my TOP SELLERS! It has potent antioxidants

One of my TOP SELLERS! It has potent antioxidants - contact me for more info!

#amazingproducts







Of all the <u>AMAZ-ing</u> <u>products</u>... MY FAV is the toothpaste! Look at MY results! This opportunity keeps me smiling every day! #whitening #brightsmile #amazingbiz #ad



INAPPROPRIATE



OMGGGG! You have to get your hands on this MAGIC toothpaste! I've sold over 100 tubes this month \$\$\$. Get in on my next order! #whiteningtoothpaste #freebusiness #immediateresults #ap24money

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MARKETPLACE SITES

APPROPRIATE





Facebook Shop

INAPPROPRIATE





Facebook Marketplace & Buy/Sell Groups

SUCCESS TRIPS

APPROPRIATE

INAPPROPRIATE



So excited for all the <u>hard work</u> me and my team have put into our businesses to <u>earn</u> success trips to beautiful locations! It's so much fun to <u>celebrate</u> with my team and make new friends! <3 #friends #funlife #cheers <u>#freeopportunity</u> Of the 146,144 SEA Region Active Brand Affiliates and 6,805 Brand Representatives as of 2022, 1,213 Brand Representative accounts qualified for an incentive trip in 2022.



COME TRAVEL WITH ME FOR FREE!

... I'm 3 months into this amazing biz --I've hired a superstar team of bossbabes, quit my job, taken my daughter on an all-expenses paid trip to ICELAND, and am going to BERMUDA soon, too! Curious about what I do?! #messageme #bossbabes #freebiztravel #nulife



Me and my team having a great time in the Southern Caribbean! I get to earn trips, help others, work hard and start qualifying for Sydney! Join our team! #hardwork #mybusiness #mylife Of the 146,144 SEA Region Active Brand Affiliates and 6,805 Brand Representatives as of 2022, 1,213 Brand Representative accounts qualified for an incentive trip in 2022.



I WON A FREE CRUISE!! Me and my husband are going to these places for FREE! :-) I'm looking for 3 more people to come with me on 2 trips a year #buildinganempire #freetrips #money #privilegedlife #guaranteedtrip

In determining whether a post is appropriate, it's important to consider the text, the picture, and the overall context. Avoid using the highlighted words and terms that are particularly problematic. On the other hand, we encourage you to use words and concepts that are <u>underlined</u>.

SOCIAL SHARING FAQ

Q: What information shall I include on my selling site?

A: As legally required in the Philippines, you must provide your selling prices on your selling site. In addition, you must give accurate, clear and easily accessible information to describe the products offered for sale, such as the nature, quality and quantity, price, and selling terms and conditions. This is to enable consumers to make an informed decision whether or not to purchase products from you. You may not post any promotional, training or recruiting content on selling sites. In addition, all selling sites must include the following disclaimer: "Independent Brand Affiliate Produced Website - This website is not produced or approved by Nu Skin Enterprises Inc. or its affiliated companies."

Q: Why am I only allowed to share average results about the products and opportunity?

A: Because others may decide to purchase products or join the business based on the experiences you share with them, it's important to make sure prospects have accurate information and realistic expectations. Although many Brand Affiliates and customers have experienced extraordinary results, many have not. Because of this, all representations must be consistent with approved product benefits and average compensation figures. <u>Just because something is true doesn't mean you can say it.</u>

Q: Do I need to use a disclaimer when talking about income/lifestyle potential?

A: Yes. Please see the Opportunity Testimonial Guidelines for required disclaimers and when to use them.

Q: Why do I have to disclose that I am a Brand Affiliate?

A: Advertising requirements in many markets require that disclosure needs to be given whenever a company provides compensation. Disclosure must be clear, prominent, and in immediate proximity to the post, not in a general "about" section, overwhelmed by other content/text, or in a hyperlink. For individual social media posts, use hashtags to disclose your relationship with Nu Skin (e.g., #ad, #paidad, #sponsored, #NSbrandaffiliate, #affiliate).

Q: How does the return policy work with social selling?

A: All Brand Affiliates who choose to use social media platforms must disclose to customers and adhere to Nu Skin's product refund and exchange policy for retail customers. The Company reserves the right to refund retail customers, in its sole discretion, if it determines that its refund/exchange policies have not been followed, and bonus commission deductions will be withheld from the selling Brand Affiliate.

Q: Why can't I sell on online marketplaces (Facebook Marketplace, Shopee, Lazada, Carousell, etc.)?

A: The Company believes the use of social media is simply an extension of the one-to-one direct selling relationship. Products promoted in brick and mortar stores and online marketplace sites are just the opposite and do not support interaction with the customer.

Q: Am I allowed to show product names on social media platforms and selling sites?

A: Company tradenames, product names, and Company pictures may be used in individual posts. Company tradenames, product names, or logos cannot be used when naming or branding a Brand Affiliate's social media platform or selling site.

Q: Can I publicly share product prices, discounts and promotions?

A: Although product prices can be included on your selling site, you may not promote or share specific pricing or discounts on social media. You may, however, highlight promotions on your social media pages (for example, "Great holiday promotion now - see my selling site for more details", "Half-off special promo for the month of December! Click here to check out my site").

SOCIAL SHARING FAQ

Q: What is the disclaimer that I need to include when I promote Pharmanex product?

A: Yes, in order to COMPLY WITH Administrative Order No. 2010-0008 of the Department of Health and FDA Memorandum Circular No. 2015-003 of the Department of Health, Food and Drug Administration requires that all advertisements and promotions involving Pharmanex products (with the exception of Vitameal and ageLOC TR90 Trimshakes if sold separately from Packages/Systems containing other Pharmanex products) must include this disclosure "MAHALAGANG PAALALA: ANG (NAME OF PRODUCT) AY HINDI GAMOT AT HINDI DAPAT GAMITING PANGGAMOT SA ANUMANG URI NG SAKIT" in Filipino language even though a different language may be used in the advertisements and promotions.

Q: What is the disclaimer that I need to include when I promote Nu Skin products on Social Media?

A: When you promote our products on your social media pages, you should add a disclaimer prominently that states "THIS IS NOT A SELLING SITE" or "THIS IS A PROMOTIONAL PRESENTATION AND NOT FOR SALES".

Q: Why do I need to use a disclaimer when talking about success trips?

A: Because incentives you receive from Nu Skin (including trips) are considered compensation, it's important to provide the right context to avoid confusion as to the number of Brand Affiliates who actually earned them. When talking abouts success trip qualification, this disclaimer must be used: "Of the 146,144 SEA Region Active Brand Affiliates and 6,805 Brand Representatives as of 2022, 1,213 Brand Representative accounts qualified for an incentive trip in 2022."

Q: Can I promote my business on any social media platform?

A. In addition to complying with Nu Skin's policies and guidelines, you must follow any platform-specific policies, rules, and guidelines. Keep in mind that some platforms restrict the type of content that can be posted (for example, Pinterest doesn't allow advertisements related to multilevel marketing models or content regarding weight loss products), whereas other platforms, such as WhatsApp for Business, have prohibited all multilevel marketing related activities from their platform. For more information regarding these and other important updates, please see our **Business Advisory Page**.